

Resources

The following resource list shares just a few highlights of the many publications, journal articles and websites available to learn more about structural racism generally, and others on various evaluation approaches or frameworks. As noted in several of the previous essays, few of the existing evaluation tools have focused specifically on issues of structural racism, but we have included some resources whose lessons or tools could perhaps be culled and adapted with a racialized lens.

Structural Racism

Annie E. Casey Foundation. *Race Matters*. Baltimore: Annie E. Casey Foundation, February 2006. 17 May 2010. www.aecf.org/knowledgecenter/publicationsseries/racematters.aspx

Aspen Institute Roundtable on Community Change. *Structural Racism and Community Building*. Washington: Aspen Institute Roundtable on Community Change. 2004.

Center for Social Inclusion. *What is Structural Racism?* 17 May 2010. www.centerforsocialinclusion.org/about-us/what-is-structural-racism/

Hartman, Chester, ed. Symposium: Structural Racism. Spec. issue of *Poverty and Race*, November/December, 2006, Volume 15, Number 6.

Keleher, T. *Racial Equity Impact Assessment Guide*. Oakland: Applied Research Center. 2009.

Kirwan Institute for the Study of Race and Ethnicity. FAQ: *Structural Racism*. n.d. Columbus: Kirwan Institute for the Study of Race and Ethnicity. 17 May 2010. <http://4909e99d35cada63e7f757471b7243be73e53e14.gripelements.com/pdfs/srqa.pdf>

Quiroz-Martinez, J. *From the Roots: Building the Power of Communities of Color to Challenge Structural Racism*. Oakland: Akonadi Foundation. 2010. 17 May 2010. www.akonadi.org

Racial Equity Tools. MP Associates and Center for Assessment and Policy Development. 2009. 17 May 2010. www.racialequity-tools.org

Recent General Evaluation Resources

Foundation Center. *Tools and Resources for Assessing Social Impact (TRASI)*. 2010. 4 June 2010. <http://trasi.foundationcenter.org> (This online database features 150 approaches to measuring and analyzing social impact for programs and investments and is searchable by a range of criteria including issue-focus, costs, need for third-party staff and other useful factors.)

Grantmakers for Effective Organizations and the Council on Foundations. *Evaluation in Philanthropy: Perspectives from the Field*.

Washington: Grantmakers for Effective Organizations and the Council on Foundations. 2009.

McKinsey & Company Social Sector. *Learning for Social Impact: What Foundations Can Do*. London: McKinsey & Company. 2010. 4 June 2010. http://lsi.mckinsey.com/en/Our_Perspective_on_Impact_Assessment/~media/Extranets/LSI/McKinsey_Learning_for_Social_Impact_white_paper.ashx

Advocacy Evaluation

Applied Research Center. *Power, Participation, & State-Based Politics: An Evaluation of the Ford Foundation's Collaborations that Count Initiative*. New York: Applied Research Center. 2004. 4 June 2010. www.arc.org/content/view/288/102/

Coffman, Julia, ed. *Advocacy and Policy Change*. Spec. issue of *The Evaluation Exchange*, Volume XIII, Number 1, Spring 2007.

Guthrie, Kendall, Justin Louie, Tom David and Catherine Crystal Foster. *The Challenge of Assessing Policy and Advocacy Activities: Strategies for a Prospective Evaluation Approach*. Los Angeles: Blueprint Research & Design for The California Endowment. 2005. 4 June 2010. www.blueprintrd.com/text/challenge_assess.pdf

Guthrie, Kendall, Justin Louie, Tom David and Catherine Crystal Foster. *The Challenge of Assessing Policy and Advocacy Activities: Part II – Moving from Theory to Practice*. Los Angeles: Blueprint Research & Design for The California Endowment. 2006. 4 June 2010. www.blueprintrd.com/text/challenge_assess.pdf

Innovation Network Inc. *Speaking for Themselves: Advocates' Perspectives on Evaluation*. Baltimore: Annie E. Casey Foundation and The Atlantic Philanthropies, August 2008.

Morariu, Johanna and Kathleen Brennan. "Effective Advocacy Evaluation: The Role of Funders," *The Foundation Review*, p.100-108. Volume 1:3.2009. 17 May 2010. www.innonet.org/client_docs/File/advocacy/fdn_rev_morariu_brennan.pdf

Reisman, Jane, Anne Geinapp, and Sarah Stachowiak. *A Guide to Measuring Advocacy and Policy*. Organizational Research Services. 2007. 17 May 2010. www.organizationalresearch.com/publications/a_guide_to_measuring_advocacy_and_policy.pdf

Reisman, Jane, Anne Geinapp, and Sarah Stachowiak. *A Handbook of Data Collection Tools - Companion to "A Guide to Measuring Advocacy and Policy."* Organizational Research Services. n.d. 17 May 2010. www.organizationalresearch.com/publications/a_handbook_of_data_collection_tools.pdf

Cultural Competency Evaluation

Coffman, Julia, ed. *Ten Strategies for Enhancing Multicultural Competency in Evaluation. Spec. issue of The Evaluation Exchange*, Volume XI, Number 2, Summer 2005. 17 May 2010. www.hfrp.org/evaluation/the-evaluation-exchange/issue-archive/evaluation-methodology/ten-strategies-for-enhancing-multicultural-competency-in-evaluation

Endo, Traci, Tina Joh and Hanh Cao Yu. *Voices from the Field: Health and Evaluation Leaders on Multicultural Evaluation*. Oakland: Social Policy Research Associates, 2003.

Kaasan, Dimitri. *Foundation Leaders' Perspectives on Culturally Competent Evaluation*. Oakland: Social Policy Research Associates. Fall 2003.

Lee, Kien. *The Importance of Culture in Evaluation*. Denver: The Colorado Trust, 2007.

Lee, Kien. *The Journey Continues: Ensuring a Cross-Culturally Competent Evaluation*. Denver: The Colorado Trust, 2010.

Participatory Evaluation

Coffman, Julia, ed. *Democratic Evaluation, Spec. issue of The Evaluation Exchange*, Volume XI, Number 3, Fall 2005. 17 May 2010. www.hfrp.org/evaluation/the-evaluation-exchange/issue-archive/democratic-evaluation

Kramer, Mark, L. Vaidyanathan and M. Parkhurst. *Breakthroughs in Shared Measurement and Social Impact*. Boston: FSG Social Impact Advisors, July 2009.

McGarvey, Craig. *Participatory Action Research: Involving "All the Players" in Evaluation and Change*. New York: GrantCraft, 2007. 17 May 2010. www.grantcraft.org/index.cfm?fuseaction=page.viewpage&pageid=912

Equity, Diversity, Social Justice Evaluation

Evaluation Tools for Racial Equity. Center for Assessment and Policy Development and MP Associates. www.evaluationtoolsforracialequity.org.

Jung, Soya, Maggie Potapchuk, Rinku Sen and Lori Villarosa. *Catalytic Change: Lessons Learned from the Racial Justice Grantmaking Assessment*. Washington and Oakland: Philanthropic Initiative for Racial Equity and Applied Research Center, 2009.

Just Philanthropy. *Pathways to Progress: Moving Philanthropy Closer to Social Justice and Racial Equity*. www.justphilanthropy.org/about-the-project/issues.html

Leiderman, Sally. "Doing Evaluation Differently," in *Flipping the Script: White Privilege and Community Building*. Silver Spring, Maryland, and Conshohocken, Pennsylvania: MP Associates and Center for Assessment and Policy Development, p. 91-101. 2005.

Millett, Ricardo. *Evaluation With A Diversity Lens: Exploring Its Functions And Utility To Inform Philanthropic Effectiveness*. New York: Diversity in Philanthropy Project, 2009.

Systems Thinking

Hirsh, Gary B., Ralph Levine and Robin Lin Miller. "Using System Dynamics Modeling to Understand the Impact of Social Change Initiatives," *American Journal of Community Psychology*. 2007. 39:239–253.

Menendian, S. and C. Watt. *Systems Primer*. Columbus: Kirwan Institute for the Study of Race and Ethnicity. 2008.

Stiens, Eric. *Structural Racism And System Dynamics: A Theory And Methodology For Addressing Racial Disparities*. St. Louis: Washington University. n.d.

W. K. Kellogg Foundation. *Designing Initiative Evaluation: A Systems-Oriented Framework for Evaluating Social Change Efforts*. Battle Creek: W. K. Kellogg Foundation. 2007. 17 May 2010. www.wkkf.org/default.aspx?tabid=134&CatID=279&NID=212&LanguageID=0

Williams, Bob and Iraj Imam, eds. *Systems Concepts in Evaluation – An Expert Anthology*, Point Reyes, California: EdgePress/AEA. 2007.