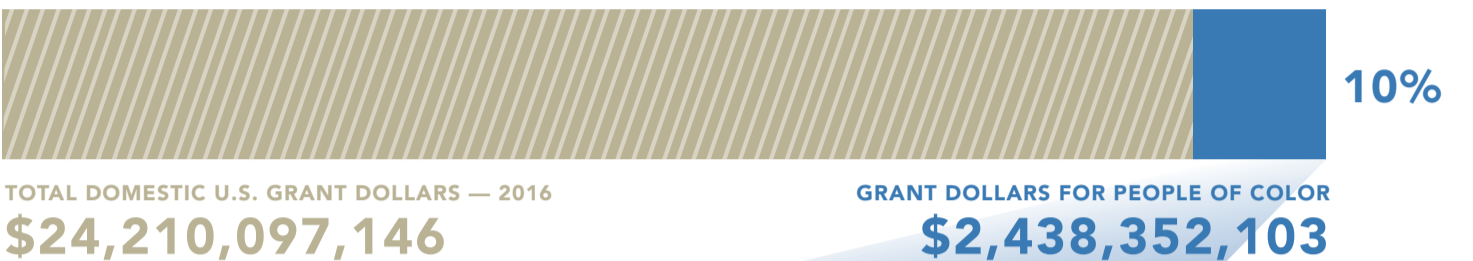
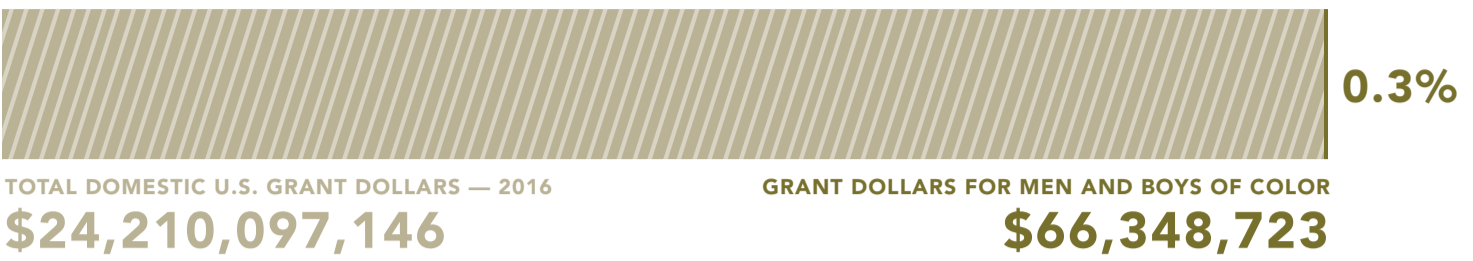


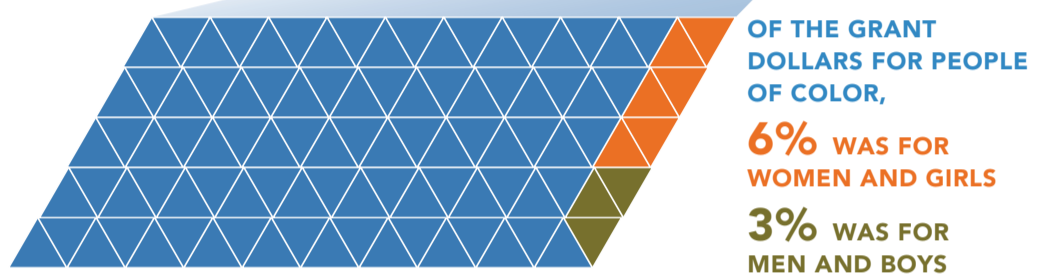
What does philanthropy need to ask to deepen investments for racial and gender justice?



GRANT DOLLARS FOR MEN AND BOYS OF COLOR, GRANT DOLLARS FOR WOMEN AND GIRLS OF COLOR, AND GRANT DOLLARS FOR PEOPLE OF COLOR



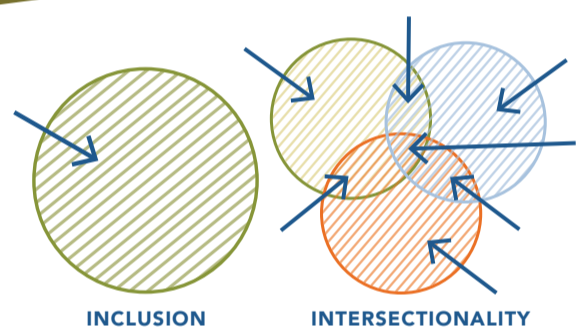
Represents total domestic philanthropic giving from grants over \$10,000 from the largest 1,000 U.S. foundations that was coded as targeting/benefiting specific racial/ethnic and gender populations as provided by Candid. Includes reported discretionary grants from community foundations and DAFs, and grants to U.S. based private and community foundations. Grants to individuals not included.



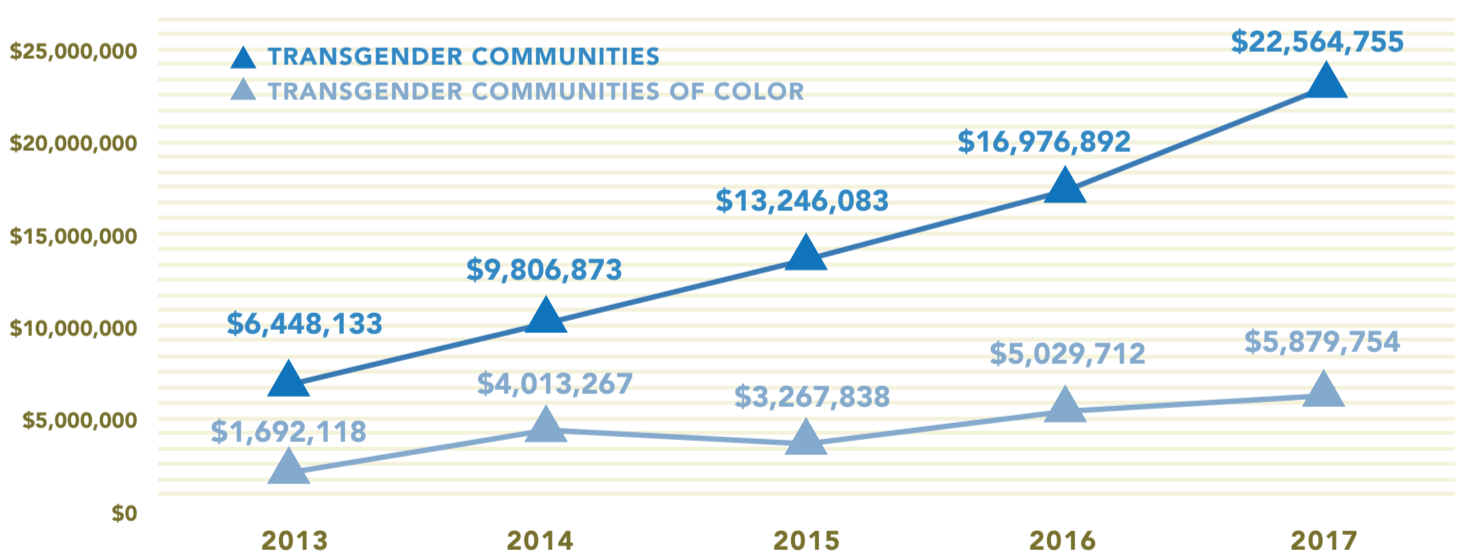
Intersections between race and gender

There have been spikes of interest for funding that focused on racial groups AND gender, but few grants explicitly focused on the intersection of identities.

Coding of grants reflected inclusion rather than intersectionality.



GRANTMAKING FOR TRANSGENDER COMMUNITIES 2013-2017



SOURCE: Funders for LGBTQ Issues, which independently collects giving data from its members. Excludes OneOrlando Fund grantmaking.

Challenges & opportunities to deepen understanding of funding for racial and gender justice

- 1) There is currently not widespread data collection about the racial, ethnic or gender make-up of leadership of organizations funded across philanthropy. However, a growing number of foundations are doing more to collect, analyze and report this data themselves.
- 2) We need more grants to focus on intersectionality across race/ethnicity and gender, and we need accurate reporting and coding to fully capture giving that is intentionally focusing on women of color, and not simply women AND communities of color.
- 3) The FC 1000 only gathers grantmaking by the largest foundations while many smaller and often more progressive foundations are doing more to fund leadership of communities of color and gender-specific work. The sector needs to identify giving across all levels of funding.
- 4) There's a growing ability to include giving for gender non-conforming communities, thanks to data collection efforts by Funders for LGBTQ Issues, but more funders could be including non-binary gender options in their data collection.
- 5) CHANGE Philanthropy partners and Candid, Peak Grantmaking, Frontline Solutions and others are exploring ways to sharpen understanding of the state of funding for racial, gender and LGBTQ justice.

CHANGE core partners include: Asian Americans/Pacific Islanders in Philanthropy, ABFE, Emerging Practitioners in Philanthropy, Funders for LGBTQ Issues, Hispanics in Philanthropy, Native Americans in Philanthropy, National Committee for Responsive Philanthropy Philanthropic Initiative for Racial Equity, Women's Funding Network; & collaborating partner, Neighborhood Funders Group.